

Zero Announces Personnel Change

June 25, 2015

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: COO & President Takeo Kitamura
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Personnel change has been decided as below at the Board of Directors' Meeting held today, June 25, 2015.

1. Transfer of Director (Effective as of July 1, 2015)

New position	Name	Current position
— (please refer to remarks)	Naoyuki Fujii	General Manager of Service Division
General Manager of Service Division	Mamoru Yoshida	General Manager of Corporate Planning Department (Concurrently) General Manager of Affiliated Company Department

(Remarks) Naoyuki Fujii will assume the position of chairman of Zero Kyushu Co., Ltd. and Kyuso Co. Ltd., effective as of July 1, 2015, besides the Director of Zero Co., Ltd.

2. Newly-Appointed Cooperate Officer (Effective as of July 1, 2015)

New position	Name	Current position
Cooperate Officer, General Manager of Corporate Planning Department (Concurrently) General Manager of Affiliated Company Department	Toshihiro Takahashi	Executive Assistant to the President

3. Transfer of Cooperate Officer (Effective as of July 1, 2015)

New position	Name	Current position
Cooperate Officer, General Manager of Overseas Division (Concurrently) General Manager of Business Development Department, Overseas Division	Tetsuya Kiuchi	Cooperate Officer, General Manager of Overseas Division (Concurrently) Deputy General Manager of Service Division
Cooperate Officer, (transferred to) TC Zero (Thailand) Co., Ltd.	Toshiyuki Okamura	Cooperate Officer, General Manager of Business Development Department, Overseas Division

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