

Zero Announces Restructuring of Organization and Personnel Change

May 26, 2016

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: COO & President Takeo Kitamura
Contact for: Corporate Officer, General Manager of Corporate Planning Department
Inquiries: Toshihiro Takahashi
Telephone: (044)520-0106

Restructuring of the Company and personnel change have been resolved as follows at the Board of Directors' Meeting held today, May 26, 2016.

1. Restructuring of the Company (Effective as of July 1, 2016)

(1) Organizational Revision

As part of our project of making nation-wide centers into region-based subsidiaries, the office functions of Oppama CSC(※), Hiratsuka CSC, Zama CSC, Kawasaki CSC, Chiba CSC, Higashi Chiba CSC, Noda CSC, Ageo CSC, Gunma CSC, Niigata CSC, Shin Kawasaki Office and Shin Ageo Office will be integrated into ZERO TRANS CO., LTD., one of our consolidated subsidiaries.

ZERO TRANS CO., LTD. will change company's name to ZERO PLUS KANTO CO., LTD. as of July 1, 2016.

(※)CSC = Customer Service Center (the name of our bases of vehicle transportation)

(2) Create New Division

We create "Safety and Quality Control Division" to strongly strengthen the corporate philosophy: "Quality" and "Safety" by integrating Safety Management Department and Customer Relations Department which are existing departments.

"Safety and Quality Control Division" consists of "Safety and Quality Planning Department" and "Safety and Quality Promotion Department" to add planning functions in regard to Safety and Quality in the consolidated group level.

2. Major Personnel Change (Date of appointment : July 1, 2016)

New position	Name	Current position
General Manager of Customer Service Division and President of ZERO PLUS KANTO CO., LTD.	Shinya Hannya	General Manager of Customer Service Division
General Manager of Safety and Quality Control Division	Yasuo Shibasaki	Executive Assistant to the President (Concurrently in Charge of Administrative Division)

End of document