

Zero Announces Change of Representative Directors

August 10, 2016

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: COO & President Takeo Kitamura
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Change of Representative Directors has been decided as below at the Board of Directors' Meeting held today, August 10, 2016.

The assignment of directors is to be officially appointed with the approval at the 70th Annual General Meeting of Shareholders on September 28, 2016.

1. Change of Representative Directors (Effective as of September 28, 2016)

(1) Reason of change

Management renewal

(2) Details

New	Name	Current
Senior Advisor, Honorary Chairman	Yoshi Iwashita	Representative Director, Chairman and CEO
(Retiring)	Junji Sakuma	Representative Director, Executive Vice Chairman
Representative Director, Vice President General Manager of Safety and Quality Control Division	Yasuo Shibasaki	Executive Assistant to the President General Manager of Safety and Quality Control Division
Representative Director, Vice President General Manager of Customer Service Division	Shinya Hannya (*)	Executive Assistant to the President General Manager of Customer Service Division

(*) Mr. Shinya Hannya will continue to double as the current post of President of Zero Plus Kanto Co., LTD., one of the Company's subsidiaries.

2. Career Summary of Newly Assigned Representative Directors

Name (Date of birth)	Yasuo Shibasaki (August 31,1956)
Career Summary	<p>Apr. 1979 Joined Nissan Motor Co., Ltd.</p> <p>Apr. 2003 General Manager of Vehicle and Parts Logistics Department, SCM Division</p> <p>Apr. 2006 General Manager of Production Control Department, SCM Division</p> <p>Apr. 2011 SVP of Nissan Motor (Thailand) Co., Ltd.</p> <p>Apr. 2014 President of NISSAN MOTOR KYUSHU CO., LTD.</p> <p>Apr. 2016 Joined Zero Co., Ltd.</p> <p>Jul. 2016 General Manager of Safety and Quality Control Division and TQM Promotion Department (Actual)</p> <p>Sep. 2016 Representative Director, Vice President (plan)</p>
Number of Zero's shares owned	0

Name (Date of birth)	Shinya Hannya (August 1,1958)
Career Summary	<p>Apr. 1981 Joined Nissan Motor Co., Ltd.</p> <p>Apr. 2004 President of Nissan Motor Co. (Australia) Pty. Ltd.</p> <p>Nov. 2008 Corporate Officer of Nissan Motor Co., Ltd. In charge of Asia Oceania</p> <p>Mar. 2010 Management Executive Officer of VANTEC CORPORATION, Director of Forwarding Business Division</p> <p>Jun. 2011 Senior Management Executive Officer Director of Global Business Division</p> <p>Apr. 2014 Joined Hitachi Transport System, Ltd., Vice President and Executive Officer Deputy General Manager of Global Business Strategy Division</p> <p>Apr. 2015 Vice President and Executive Officer, General Manager of Overseas Business Management division</p> <p>Mar.2016 Joined Zero Co., Ltd.</p> <p>Apr. 2016 General Manager of Customer Service Division (Actual)</p> <p>Jul. 2016 President of Zero Plus Kanto Co., Ltd.(Actual)</p> <p>Sep.2016 Representative Director, Vice President of Zero Co., Ltd. (plan)</p>
Number of Zero's shares owned	1,000

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