

Zero Announces Executive Appointments

August 10, 2017

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: CEO & President Takeo Kitamura
Contact for Corporate Officer, General Manager of Group Strategy
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ZERO today announced executive appointments that were informally decided as below at the Board of Directors' Meeting held today.

Please note that the appointments of Directors and Auditor(s) are due to take effect upon approval at the 71st Annual General Meeting of Shareholders to be held on September 28th, 2017.

1. Applicants of Directors (Effective September 28th, 2017)

New	Name	Current
Director Division-GM, Sales Division GM, Sales Dept. 2	Nobumasa Ogura	Corporate Officer Division-GM, Sales Division GM, Sales Dept. 2
Director Division-GM, Administrative Management Division GM, General Affairs Dept. GM, Work Style Reform Dept.	Tomoyuki Shioya	Corporate Officer Deputy Division-GM, Administrative Management Division GM, General Affairs Dept. GM, Work Style Reform Dept.
Director Division-GM, Group Strategy Division GM, Corporate Planning Dept. GM, Affiliated Companies Dept.	Toshihiro Takahashi	Corporate Officer Division-GM, Group Strategy Division GM, Corporate Planning Dept. GM, Affiliated Companies Dept.

2. Applicant of Outside Director (Effective September 28th, 2017)

Name	Current
Yoshiyuki Wada	Representative, Wada Accounting Firm Outside Auditor, Zero Certified Accountant

3. Applicant of Auditor (Effective September 28th, 2017)

Name	Current
Yoshikazu Kato	UBS AG, Tokyo Branch, Vice Chairman, Wealth Management Japan, Managing Director

Mr. Yoshikazu Kato is an applicant of Outside Auditor.

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【Reference】

Yoshikazu Kato

Birthday: January 16th, 1956 (61years old)

Education Background

March 1979 Keio University, B.A.in Economics

June 1984 Stanford Graduate School of Business, MBA

Profession Experience

April 1979 The Bank of Tokyo (The Bank of Tokyo-Mitsubishi UFJ Ltd.)

August 2004 The Bank of Tokyo-Mitsubishi
Regional Head for the Middle East

October 2006 The Bank of Tokyo-Mitsubishi UFJ Ltd.
Marunouchi Commercial Banking Office
General Manager

April 2008 HSBC Japan, Managing Director, Head of Banking

February 2016 HSBC Japan, Managing Director, Corporate Advisor, Banking

July 2017 UBS AG, Tokyo Branch, Vice Chairman,
Wealth Management Japan, Managing Director (current)