## Summary of Consolidated Financial Results for the 1<sup>st</sup>quarter ending of the fiscal year June 30, 2018 [Based on IFRS]

November	10.	2017

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Company name: Zero,Co.,LTD.			Stock Exchange Listing:	Tokyo
Stock code: 9028 <u>http://www.zero-group.co.jp/</u>				
Representative: President	Takeo Kit	amura		
Inquiries: Director, General Manager Group Strategies	Toshihiro	Takahashi	TEL 044-520-0106	
Scheduled Date of Submission of Quarterly Report: November 13,	2017	Scheduled	late to commence dividend payments: -	
Preparation of supplementary material on quarterly financial result	s: No			
Holding of quarterly financial results meeting: No				

(Amounts less than one million yen are rounded down) 1. Consolidated financial results for the 1<sup>st</sup>quarter ending of the fiscal year June 30, 2018 (From July 1, 2017 to September 30, 2017) (1) Consolidated operating results (cumulative)

									(Percentage	es indica	te year-on-year ch	anges)
	Sales revenue		Operating in	come	Profit before	tax	Quarterly inco	ome	Profit attributat owners of par company		Total comprehe income of the q	
1 <sup>st</sup> Quarter ended of FY2017	Millions of yen 19,348	% 4.4	Millions of yen 1,133	% Δ5.7	Millions of yen 1,131	% Δ8.7	Millions of yen 658	% Δ4.3	Millions of yen 659	% Δ4.2	Millions of yen 710	% 17.0
1 <sup>st</sup> Quarter ended of FY2016	18,528	Δ4.1	1,201	Δ12.3	1,238	Δ11.7	688	Δ27.2	688	Δ27.2	607	Δ35.5

	Basic quarterly earnings per share	Diluted quarterly earnings per share
	Yen	Yen
1st Quarter ended of FY2017	39.72	39.69
1st Quarter ended of FY2016	41.49	41.33

#### (2) Consolidated financial position

Total assets	Total capital	Equity attributable to owners of	Equity ratio attributable to owners of
		parent company	parent company
Millions of yen	Millions of yen	Millions of yen	0/0
37,672	20,787	20,774	55.1
38,007	20,672	20,661	54.4
	Millions of yen 37,672	Millions of yen 37,672 20,787	Millions of yen 37,672         Millions of yen 20,787         Millions of yen 20,774

#### 2. Cash dividends

		Annual dividends per share					
	1st quarter-end	2nd quarter-end	3rd quarter-end	Fiscal year-end	Total		
	Yen	Yen	Yen	Yen	Yen		
FY2016		15.00		36.90	51.90		
FY2017							
		15.00		35.00	50.00		
FY2017(forecast)							

(Note) Amendment from the most recently announced dividend forecast: None

3. Forecast of consolidated financial results for the year ending June 30, 2018 (From July 1, 2017 to June 30, 2018)

	(Percentages indicate year-on-year changes)									
ſ		Sales revenue		Operating income		Profit before tax		Profit attributable to owners of		Basic earnings per share
								parent company		
ſ	Full year	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
	-	80,700	2.0	5,400	Δ4.1	5,330	Δ4.3	3,310	Δ4.2	199.94

(Note) Revisions from the most recently released business forecast: None

\*(Note)

(1) Changes in significant subsidiary companies during the current quarter (Changes in the specific subsidiary companies following changes in the scope of consolidation): No

New Co. (Company name),	Exclusions	_Co. (Company name	e)		
<ul> <li>(2) Changes in accounting policies, changes in accounting ①Changes in the accounting policies required by IFR         ②Changes in the accounting policies due to other rea         ③Changes in the accounting estimates     </li> </ul>	S :	No No No			
(3) Number of issued shares (common shares)					
Total number of issued shares at the end of the period (including treasury shares)	1 <sup>st</sup> Quarter ended of FY2017	17,560,2	242 shares	FY2016	17,560,242 shares
②Number of treasury shares at the end of the period	1 <sup>st</sup> Quarter ended of FY2017	1,030,3	367 shares	FY2016	1,030,367 shares
③Average number of shares during the period (total up to this quarter)	1 <sup>st</sup> Quarter ended of FY2017	16,595,8	875 shares	1 <sup>st</sup> Quarter ended of FY2016	16,592,510 shares
*Farnings summary is not within the scope of the quarterly					

\*Earnings summary is not within the scope of the quarterly review

\*Explanation of the proper use of financial results forecast and other notes

The earnings forecast, and other forward-looking statements herein are based on the information currently available to the Company and certain assumptions that the Company considers reasonable. The actual results may differ significantly from these forecasts due to a wide range of factors such as economic status of the major domestic and international markets or exchange rates fluctuation.

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- 1. Qualitative information on the quarterly financial results.
  - (1) Discussion on the business performance

During the first quarter of the current fiscal year, as a result of gradual recovery of Japan's economy with improvements in consumer confidence there has been a steady improvement in the employment and income environment. In the automotive industry, the domestic manufacturer's domestic new car sales have been steady with 104.2% (Japan Automobile Manufacturers' Association Statistical Data) as compared with the same quarter of the previous year (hereinafter referred to as the same period of the previous year). The used car market is showing a trend of picking up from the same quarter of the previous year.

Under these circumstances, the Group has promoted strategic sales activities in response to changes in the market environment in each segment, and has worked to develop new businesses and create highly valueadded services. We are also continuing to work on compliance with laws and regulations, activities to strengthen group synergies, transport reforms, and work style reforms.

In the first quarter of the current fiscal year under review, the Group's operating results were, Revenue was 19,348 million yen (104.4% compared with the same quarter of the previous year), and operating income was 1,133 million yen (94.3% of the same quarter of the previous year). Income before income taxes was 1,131 million yen (91.3% compared with the same quarter of the previous year), and net income attributable to the owner of the parent company was 659 million yen (95.8% compared with the same quarter of the previous year).

Domestic sales	From July 2016 to September 2016	From July 2017 to September 2017	Compared to the previous year
New cars			
Domestic automakers *1 (Nissan Motor) *1 Overseas automakers *2 Total New Cars	1,152,840 (121,303) 76,195 1,229,035	1,201,117 (152,344) 76,926 1,278,043	104.2% (125.6%) 101.0% 104.0%
Used cars			
Registered car *3	893,924	917,190	102.6%
Light vehicles *4	675,307	692,570	102.6%
Total	1,569,231	1,609,760	102.6%
Cars registered for *3	46,786	45,722	97.7%

Unit sales data relating to domestically-distributed cars

Unit sales

Exports		From July 2016 to September 2016	From July 2017 to September 2017	Compared to the previous year
Domestic automakers' new cars	*1	1,175,938	1,193,933	101.5%
Used passenger vehicles	*5	331,822	345,781	104.2%

\*1 Calculated based on the statistics provided by the Japan Automobile Manufacturers Association

\*2 Calculated based on the statistics provided by the Japan Automobile Importers Association

\*3 Calculated based on the statistics provided by the Japan Automobile Dealers Association

\*4 Calculated based on the statistics provided by the Japan Light Motor Vehicle and Motorcycle Association \*5 Estimated based on the number of used cars to be exported which have been registered for deletion, which

is recorded in the statistics provided by the Japan Automobile Dealers Association

The business performance of each segment is summarized below.

## (1) Automobile-related business

In vehicle transportation, which is the core business, we are reorganizing the transportation system including subsidiaries and cooperating companies with the aim of optimal operation of the nationwide distribution network. Nissan's domestic new car sales volume, the major customer, was 125.6% (Japan Automobile Manufacturers Association statistical data), compared to the same quarter of the previous year. We have promoted customer development activities to expand transactions of new cars and used car transports other than Nissan, resulting in higher sales. On the other hand, in terms of used car exports, we are reviewing our strategy, and rebuilding our structure, resulting in a decline in revenue. In addition, we continue to strive to thoroughly manage cost, while making efforts to secure our business performance.

As a result, sales revenue for the automobile-related business as a whole amounted to 13,916 million yen (102.9% compared to the same quarter of the previous year), and segment profit was 1,213 million yen (93.1% compared with the same quarter of the previous year).

#### (2) Human resources business

With the trend of recovery in the economy, there is a trend toward increasing manpower demand for companies, but soaring labor costs and human resources in metropolitan areas are getting worse. The Group has promoted regional shifts from large cities with high labor costs, strengthened the sales structure, and has reviewed the product portfolio through strategic sales activities. In addition to the dispatch of drivers which firmly progressed, new business entry such as welfare, nursing care and housekeeping services became successful, resulting in an increase in revenue.

As a result, sales revenue of the human resources business as a whole amounted to 4,045 million yen (110.8% compared with the same quarter of the previous year), and segment profit was 138 million yen (114.1% compared to the same quarter of the previous year).

#### (3) General cargo business

In addition to steadily acquiring orders from existing customers, we are promoting orders from new customers, and measures to improve profitability, such as improving operational efficiency, have been effective. In the subsidiary Kandako Kairiku Unso Co., Ltd., its business performance has been steadily growing, mainly in cargo handling and loading at the harbor, and we have promoted new business acquisition and operational efficiency improvement in Kyuso company Ltd. As a result, sales revenue was 1,386 million yen (102.8% compared with the same quarter last year), segment profit was 253 million yen (96.8% compared with the same quarter of the previous year).

Corporate expenses (expenses pertaining to the management department of the Company) not included in the segment profit / loss are described in "2. Summary of quarterly Consolidated Financial Statements (Segment Information)". As stated in "Adjustment amount", it is recorded as 471 million yen.

#### (2) Discussion on the financial condition

- (1) Status of assets, liabilities and capital
  - (Assets)

Current assets decreased by 1,407 million yen (7.1%) from the end of the previous consolidated fiscal year to 18,338 million yen.

This was mainly due to a decrease of 1,537 million yen in cash and cash equivalents.

Non-current assets increased by 1,072 million yen (5.9%) from the end of the previous consolidated fiscal year to 19,334 million yen.

This was mainly due to an increase of 702 million yen in other non-current assets.

As a result, total assets decreased by 334 million yen (0.9%) from the end of the previous consolidated fiscal year to 37,672 million yen.

(Liabilities)

Current liabilities decreased by 287 million yen (2.4%) from the end of the previous consolidated fiscal year to 11,831 million yen.

This is mainly due to a decrease of 383 million yen in income tax payable, although trade liabilities and other liabilities increased by 313 million yen.

Non-current liabilities decreased by 162 million yen (3.1%) from the end of the previous consolidated fiscal year to 5,053 million yen.

As a result, total liabilities decreased by 449 million yen (2.6%) from the end of the previous consolidated fiscal year to 16,885 million yen.

(Total Equity)

Total shareholders' equity increased by 115 million yen (0.6%) from the end of the previous consolidated fiscal year to 20,787 million yen.

This was mainly due to an increase of 50 million yen in retained earnings to the owner of the parent company, due to the recording of profit for the quarter under review.

(2) Overview of cash flow

Cash and cash equivalents (hereinafter referred to as "funds") at the end of the 1<sup>st</sup> quarter consolidated fiscal year under review amounted to 6,564 million yen, a decrease of 1,537 million yen from the end of the previous consolidated fiscal year.

The status of each cash flow for the first quarter of the current consolidated fiscal year and their factors are as follows.

(Cash flows from operating activities)

Cash provided by operating activities was 335 million yen, (as compared to Cash used 805 million yen in the same quarter of the previous year).

The main breakdown of income is net income of 658 million yen and depreciation expenses of 300 million yen; the main breakdown of expenditure is 820 million yen in income tax payments.

(Cash flows from investing activities)

Net cash used in investing activities was 1,175million yen (as compared to 144 million yen in the same quarter of the previous year).

The main components of expenditure are expenditure of 697 million yen for acquisition business, expenditure of 401 million yen for acquisition of tangible fixed assets and investment in real estate, and 79 million yen for purchase of intangible assets.

(Cash flows from financing activities)

Net cash used as a result of financing activities was 696 million yen (as compared to 659 million yen in the same quarter of the previous year).

The main components of expenditure are expenditure of 236 million yen for repayment of long-term borrowings and payment of 609 million yen for dividends.

(3) Explanation on future forecast information, such as consolidated earnings forecast

We have not made any amendments to the consolidated earnings forecast announced on 10th August 2017.

## 2. Summary of the consolidated quarterly financial statements and major notes

(1) Summary of the consolidated quarterly financial statement

		(Unit: Million yen)
	End of previous consolidated fiscal year (30 June 2017)	End of 1 <sup>st</sup> quarter of current consolidated fiscal year (30 September 2017)
Assets		
Current assets		
Cash and cash equivalents	8,101	6,564
Trade and other receivables	10,195	10,235
Inventories	532	730
Other financial assets	195	182
Other current assets	719	625
Total current assets	19,745	18,338
Non-current assets		-
Property, plant and equipment	9,064	9,399
Goodwill, Intangible assets	2,499	2,482
Investments properties	3,628	3,597
Investments accounted for using the equity method	927	939
Other financial assets	1,837	1,906
Other non-current assets	83	785
Deferred tax assets	222	222
Total non-current assets	18,262	19,334
Total assets	38,007	37,672

Liabilities and equity         Liabilities         Current liabilities         Trade and other payables         Borrowings         Other financial liabilities         Income taxes payable         Other current liabilities         Total current liabilities         Non-current liabilities         Borrowings         Other financial liabilities         Retirement benefits liabilities         Other non-current liabilities         Other non-current liabilities         Deferred tax liabilities         Total non-current liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	ravious consolidat-1	End of the 1 <sup>st</sup> guarter of the
Liabilities and equity       Liabilities         Liabilities       Current liabilities         Trade and other payables       Borrowings         Other financial liabilities       Income taxes payable         Other current liabilities       Income taxes payable         Non-current liabilities       Income taxes         Borrowings       Other financial liabilities         Other financial liabilities       Income taxes         Porterings       Income taxes         Other financial liabilities       Income taxes         Other non-current liabilities       Income taxes         Deferred tax liabilities       Income taxes         Total non-current liabilities       Income taxes         Equity       Share capital         Capital surplus       Income taxes         Treasury stock       Income taxes         Other components of equity       Retained earnings         Total equity attributable to owners of the parent       Income taxes	previous consolidated fiscal year	End of the 1 <sup>st</sup> quarter of the current consolidated fiscal year
Liabilities Current liabilities Trade and other payables Borrowings Other financial liabilities Income taxes payable Other current liabilities Total current liabilities Borrowings Other financial liabilities Borrowings Other financial liabilities Borrowings Other non-current liabilities Deferred tax liabilities Deferred tax liabilities Total non-current liabilities Equity Share capital Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent	30 June 2017)	( 30 September 2017)
Current liabilities         Trade and other payables         Borrowings         Other financial liabilities         Income taxes payable         Other current liabilities         Total current liabilities         Borrowings         Other financial liabilities         Borrowings         Other financial liabilities         Borrowings         Other non-current liabilities         Deferred tax liabilities         Deferred tax liabilities         Total non-current liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent		
Trade and other payables         Borrowings         Other financial liabilities         Income taxes payable         Other current liabilities         Total current liabilities         Borrowings         Other financial liabilities         Borrowings         Other financial liabilities         Borrowings         Other financial liabilities         Borrowings         Other non-current liabilities         Other non-current liabilities         Deferred tax liabilities         Total non-current liabilities         Total liabilities         Inter a payable         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent		
Borrowings Other financial liabilities Income taxes payable Other current liabilities Total current liabilities Non-current liabilities Borrowings Other financial liabilities Other non-current liabilities Other non-current liabilities Deferred tax liabilities Deferred tax liabilities Ital non-current liabilities Equity Share capital Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent		
Other financial liabilities         Income taxes payable         Other current liabilities         Total current liabilities         Borrowings         Other financial liabilities         Borrowings         Other non-current liabilities         Other non-current liabilities         Deferred tax liabilities         Deferred tax liabilities         Total non-current liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	6,320	6,634
Income taxes payable Other current liabilities Total current liabilities Non-current liabilities Borrowings Other financial liabilities Retirement benefits liabilities Other non-current liabilities Other non-current liabilities Deferred tax liabilities Total non-current liabilities Equity Share capital Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent	1,851	1,984
Other current liabilities       Initial current liabilities         Non-current liabilities       Borrowings         Other financial liabilities       Initial current liabilities         Retirement benefits liabilities       Initial current liabilities         Other non-current liabilities       Initial current liabilities         Deferred tax liabilities       Initial current liabilities         Total non-current liabilities       Initial current liabilities         Equity       Share capital         Capital surplus       Initial current soft equity         Retained earnings       Initial current convers of the parent	555	550
Total current liabilities         Non-current liabilities         Borrowings         Other financial liabilities         Retirement benefits liabilities         Other non-current liabilities         Deferred tax liabilities         Deferred tax liabilities         Total non-current liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	885	502
Non-current liabilities         Borrowings         Other financial liabilities         Retirement benefits liabilities         Other non-current liabilities         Deferred tax liabilities         Total non-current liabilities         Total non-current liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	2,505	2,159
BorrowingsOther financial liabilitiesRetirement benefits liabilitiesOther non-current liabilitiesDeferred tax liabilitiesTotal non-current liabilitiesTotal liabilitiesEquityShare capitalCapital surplusTreasury stockOther components of equityRetained earningsTotal equity attributable to owners of the parent	12,118	11,831
Other financial liabilitiesRetirement benefits liabilitiesOther non-current liabilitiesDeferred tax liabilitiesTotal non-current liabilitiesTotal liabilitiesTotal liabilitiesEquityShare capitalCapital surplusTreasury stockOther components of equityRetained earningsTotal equity attributable to owners of the parent		
Retirement benefits liabilities         Other non-current liabilities         Deferred tax liabilities         Total non-current liabilities         Total liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	358	288
Other non-current liabilities         Deferred tax liabilities         Total non-current liabilities         Total liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	2,339	2,283
Deferred tax liabilities	2,078	2,021
Total non-current liabilities         Total liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	331	332
Total liabilities         Equity         Share capital         Capital surplus         Treasury stock         Other components of equity         Retained earnings         Total equity attributable to owners of the parent	107	127
Equity Share capital Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent	5,215	5,053
Share capital Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent	17,334	16,885
Capital surplus Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent		
Treasury stock Other components of equity Retained earnings Total equity attributable to owners of the parent	3,390	3,390
Other components of equity Retained earnings Total equity attributable to owners of the parent	3,271	3,284
Retained earnings Total equity attributable to owners of the parent	△687	△687
Total equity attributable to owners of the parent	283	334
	14,403	14,453
	20,661	20,774
Non-controlling interest	11	13
Total equity	20,672	20,787
Total liabilities and equity	38,007	37,672

# (2) Summary of the consolidated quarterly income statement

	(Unit: Million					
	Previous 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2016 to 30 September 2016)	Current 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2017 to 30 September 2017)				
Revenue	18,528	19,348				
Cost of sales	△15,406	△16,172				
Gross profit	3,121	3,175				
Selling, general and administrative expenses	△1,990	△2,091				
Other income	77	61				
Other expenses	△7	△11				
Operating profit	1,201	1,133				
Finance income	14	16				
Finance costs	△14	△19				
Share of profit (loss) of investments accounted for using the equity method	37	1				
Profit before tax	1,238	1,131				
Income tax expense	△550	△472				
Quarterly profit	688	658				
Quarterly profit attributable to Owners of the parent company	688	659				
Non-controlling interest:	-	riangle 0				
Quarterly profit	688	658				
Quarterly earnings per share						
Basic quarterly earnings per share (yen)	41.49	39.72				
Diluted quarterly earnings per share (yen)	41.33	39.69				

(3) Summary of the consolidated quarterly statement of comprehensive income statement

	comprehensive meome sur	(Unit: Million yen)
	Previous 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2016 to 30 September 2016)	Current 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2017 to 30 September 2017)
Quarterly profit	688	658
Other comprehensive income		
Items that will not be reclassified to profit and loss		
Re-measurement of defined benefit pension plans	7	0
Total items that will not be reclassified to profit and loss	7	0
Items that may be reclassified to profit and loss		
Assets measured at fair value through other comprehensive income	9	40
Share of other comprehensive income of investments accounted for using the equity method	△98	10
Total items that may be reclassified to profit and loss	△88	50
Other comprehensive income for the year, net of tax	△80	51
Total quarterly comprehensive income	607	710
Total quarterly comprehensive income attributable to:		
Owners of the parent company	607	711
Non-controlling interest	-	riangle 0
Quarterly Comprehensive income	607	710

## (4) Summary of the consolidated quarterly statement of changes in equity First quarter of the previous fiscal year (from 1 July 2016 to 30 September 2016)

<u>(U</u>									Jnit: Mill	ion yen)	
		Equity attributable to the owner of the parent company									
					Components c	of other capita	1		ble	terest	
	Capital	Capital surplus	Treasury stock	Conversion difference of foreign operations	Changes in fair value of available- for-sale financial assets	Remeasurement of defined benefit plan	Total of other capital components	Profit Surplus	Total Equity attributable to the owner of the parent company owner To belong Total equity	No controlling interest	Total equity
Balance on July 1, 2016	3,390	3,249	△561	△53	75	_	21	11,640	17,741	_	17,741
Quarterly profit							_	688	688	_	688
Other comprehensive income				△98	9	7	△80		△80	-	△80
Comprehensive income for the quarter	_	-	-	△98	9	7	△80	688	607	—	607
Acquisition of treasury stock							_			_	
Dividend of surplus							_	riangle 620	△620	_	△620
Stock compensation transaction		11					_		11	-	11
Transfer from other capital components to retained earnings						△7	△7	7	_	_	_
Total transaction etc. with owner	_	11	_	_	_	△7	△7	△612	△608	_	riangle 608
Balance on 30 September 2016	3,390	3,261	△561	△152	85		riangle 66	11,716	17,739	—	17,739

# For the consolidated cumulative first quarter (from July 1, 2017 to September 30, 2017)

(Unit: Million yen)											
			Equity	attributable to	o the owner of	f the parent co	mpany				
					Components o	of other capita	1		the owner	No controlling interest	Total equity
	Capital	Capital surplus	Treasury stock	Conversion difference of foreign operations	Changes in fair value of available-for-sale financial assets	Remeasurement of defined benefit plan	Total of other capital components	Profit Surplus	Total Equity attributable to the owner of the parent company owner To belong Total equity		
Balance on July 1, 2017	3,390	3,271	△687	△81	364		283	14,403	20,661	11	20,672
Quarterly profit							_	659	659	riangle 0	658
Other comprehensive income				10	40	0	51		51		51
Comprehensive income for the year		_		10	40	0	51	659	711	riangle 0	710
Acquisition of treasury stock							_		_		_
Dividend of surplus							_	△609	△609		△609
Stock compensation transaction -		14					_		14		14
Other		riangle 1					_		riangle 1	1	_
Transfer from other capital components to retained earnings						riangle 0	riangle 0	0	_		_
Total transaction etc. with owner	_	12	-	_	-	riangle 0	riangle 0	△609	<b>△597</b>	1	△595
Balance at 30 September 2017	3,390	3,284	△687	riangle 70	404	-	334	14,453	20,774	13	20,787

# (5) Summary of the consolidated quarterly statement of cash flows

		(Unit: Million yen)
	Previous 1 <sup>st</sup> quarter	
		Current 1 <sup>st</sup> quarter of the
	fiscal year	consolidated fiscal year
	(from 1 July 2016	(from 1 July 2017
	to 30 September 2016)	to 30 September 2017)
Cash flows from operating activities:	2010)	
Quarterly profit	688	658
Depreciation and amortization	254	300
Interest income and dividends		
	△7	riangle 6
Interest expenses	11	15
Share of (profit) loss of investments accounted for using the equity method	$\triangle 37$	riangle 1
Income tax expense	550	472
(Increase) decrease in trade receivables ( $\triangle$ indicates increase)	△717	121
(Increase) decrease in inventories ( $\triangle$ indicates increase)	90	△197
Increase (decrease) in trader payables ( $\triangle$ indicates decrease)	111	80
Increase (decrease) in retirement benefit liabilities ( $\triangle$ indicates decrease)	△16	△57
Other	△115	riangle 222
Sub total	812	1,163
Interest and dividend received	7	6
Interest paid	△11	△15
Income taxes paid	△1,613	riangle 820
Net cash provided by (used in) operating activities	△805	335
Cash flows from investing activities:		
Payments for property, plant and equipment	riangle 65	△401
Proceeds from sales of property, plant and equipment	57	5
Payments for intangible assets	△89	△79
Payments for loans receivable	riangle 3	riangle 2
Proceeds from collection of loans receivable	9	13
Expenditure for Acquisition of business	-	△697
Other	△53	△13
Net cash provided by (used in) investing activities	△144	△1,175

		(Unit. Million yen)
	Previous 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2016 to 30 September 2016)	Current 1 <sup>st</sup> quarter of the consolidated fiscal year (from 1 July 2017) to 30 September 2017)
Cash flows from financing activities		
Net change in short-term borrowings ( $\triangle$ indicates decrease)	350	300
Proceeds from long-term borrowings	50	_
Repayment of long-term borrowings	riangle 305	riangle 236
Repayment of finance lease liabilities	△132	△150
Dividends paid	riangle 620	riangle 609
Net cash provided by (used in) financing activities	△659	△696
Increase (decrease) in cash and cash equivalents, net ( $\triangle$ indicates decrease)	△1,608	△1,537
Cash and cash equivalents at the beginning of the quarter	7,924	8,101
Cash and cash equivalents at the end of the quarter	6,316	6,564

## (6) Notes on summary consolidated quarterly financial statements

(Notes on going concern assumption)

N/A

## (Segment Information)

Segment information of the group is as follows:

1<sup>st</sup> quarter of the previous consolidated fiscal year (from 1 July 2016 to 30 September 2016)

					(Un	it: Million yen)
	Automot ive related business	Human resources business	General cargo business	Total	Adjustment amount (Note)	Amount recorded on quarterly consolidated financial statements
Sales revenue Revenue to external customers Revenue between segments	13,529 19	3,651 97	1,348 27	18,528 144	_ △144	18,528
Total	13,549	3,748	1,375	18,672	△144	18,528
Segment Profit (Operating Income)	1,303	121	261	1,685	△484	1,201

(Note) Adjustment for segment profit  $\triangle$ 484 million includes corporate expenses  $\triangle$ 484 million yen and intersegment transaction elimination  $\triangle$ 0 million yen. Corporate expenses are expenses related to the management department of the Company not attributable to the reporting segments.

					(Un	it: Million yen)
						Amount
	Automotive	Human	General		Adjustme	recorded on
	related	resources	cargo	Total	nt amount	consolidated
	business	business	business		(Note)	financial
						statements
Sales revenue						
Revenue to external customers	13,916	4,045	1,386	19,348	_	19,348
Revenue between segments	17	216	100	334	riangle 334	_
Total	13,933	4,261	1,487	19,682	riangle 334	19,348
Segment Profit (Operating Income)	1,213	138	253	1,604	△471	1,133

Current fiscal year (from 1 July 2017 to 30 September 2017)

(Note) Adjustment of segment profit  $\triangle 471$  million includes corporate expenses  $\triangle 471$  million yen and elimination of intersegment transactions 0 million yen. Corporate expenses are expenses related to the management department of the Company not attributable to the reporting segments.