

Zero Announces Personnel Change

March 14, 2013

Company name: ZERO CO., LTD.

Code No: 9028

Tokyo Stock Exchange (Second Section)

(URL <http://www.zero-group.co.jp/>)

Representative: CEO & President

Yoshi Iwashita

Contact for Inquiries:

Takeo Kitamura

Director, General Manager, Corporate Planning Department

Telephone: (044)520-0106

Personnel change has been resolved as follows at the Board of Directors' Meeting held today.

1. Personnel Change of Director (Effective as of April 1, 2013)

New position	Name	Current position
Director Cooperate Planning	Takeo Kitamura	Director General Manager of Cooperate Planning Department

2. Newly-Appointed Cooperate Officer (Effective as of April 1, 2013)

New position	Name	Current position
Cooperate Officer General Manager of Cooperate Planning Department	Mamoru Yoshida	Managing Officer Nissan Prince Saitama Sales Co., Ltd.

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