

Zero Announces Personnel Change

August 29, 2013

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: CEO & President Yoshi Iwashita
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Personnel change has been informally decided as below at the Board of Directors' Meeting held today, August 29, 2013. The change is to be officially appointed with the approval at the 67th Annual General Meeting of Shareholders of the Company to be held on September 26, 2013.

1. Candidates for New Directors (Effective as of September 26, 2013)

New position	Name	Current position
Director, General Manager of Customer Service Division, General Manager of Logistics Innovation Strategy Division	Hideki Nakae	Cooperate Officer, General Manager of Customer Service Division
Director, General Manager of Cooperate Planning Department	Mamoru Yoshida	Cooperate Officer, General Manager of Cooperate Planning Department

(Note)

Mr. Hideki Nakae will continue to double as the current post of President of Kandako Kairiku Unso Co., Ltd., one of the Company's subsidiaries.

2. Resigning Directors (Effective as of September 26, 2013)

Name	Current position
Takashi Kageyama	Director, General Manager of Logistics Innovation Strategy Division
Kiyoshi Yamada	Director, General Manager of General Affairs and Personnel Department

(Note)

Mr.Kageyama will be appointed as an advisor of the Company and concurrently appointed as the chairman of Zero Trans Co., Ltd. TBM Co., Ltd. Nissan Shizuoka Worknet Co., Ltd. and Auto Carry Co., Ltd.

3. Newly-Appointed Cooperate Officer (Effective as of September 26, 2013)

New position	Name	Current position
Cooperate Officer, General Manager of General Affairs and Personnel Department, General Manager of Insurance Agent Business Office General Manager of Real Estate Business Office	Tomoyuki Shioya	Deputy General Manager of General Affairs and Personnel Department, General Manager of Insurance Agent Business Office General Manager of Real Estate Business Office

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