

Zero Announces Personnel Change of Board Members

August 28, 2014

Company name: ZERO CO., LTD.

Code No: 9028

Tokyo Stock Exchange (Second Section)

Representative: COO & President

Takeo Kitamura

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Personnel change of Board Members has been informally decided at the Board of Directors Meeting held today, August 28, 2014 as below. The following 2 new directors and 1 new auditor are to be officially appointed with the approval at the 68th Annual General Meeting of the Company to be held on September 26, 2014.

1. Candidates for New Directors

Director	Glenn Tan (Director of Tan Chong International Limited)
Director	Toshiyuki Kamimura (Member of Clifix Certified Public Tax Accountants' Corporation, Auditor of Zero Co., Ltd., C.P.A., tax accountant)

Mr. Glenn Tan and Mr. Toshiyuki Kamimura are the candidates for outside directors.

2. Candidate for New Auditor

Auditor	Yoshiyuki Wada (Partner of Grant Thornton Taiyo ASG LLC, C.P.A.)
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Mr. Yoshiyuki Wada is the candidate for outside auditor.

3. Scheduled date of accession

September 26, 2014

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