

Zero Announces Organization Change and Personnel Change

March 26, 2015

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
Representative: COO & President Takeo Kitamura
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Organization change and Personnel change have been decided as below at the Board of Directors' Meeting held today, March 26, 2015.

1. Organization Change (Effective as of April 1, 2015)

In accordance with the ASEAN business expansion, establish "Overseas Division" consisting of "Business Development Department" and "Technical Support Department", abolishing "Overseas Business Planning Department".

2. Newly-Appointed Cooperate Officer (Effective as of April 1, 2015)

New position	Name	Current position
Cooperate Officer, General Manager of Overseas Division (Concurrently) Deputy General Manager of Service Division	Tetsuya Kiuchi	General Manager of Vehicle and Parts Logistics Department, Nissan Motor Co., Ltd.

3. Transfer of Cooperate Officer (Effective as of April 1, 2015)

New position	Name	Current position
Cooperate Officer, General Manager of Business Development Department, Overseas Division	Toshiyuki Okamura	General Manager of Overseas Business Planning Department

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