

## Zero Announces Personnel Change

March 24, 2016

Company name: ZERO CO., LTD.  
Code No: 9028 (Tokyo Stock Exchange Second Section)  
Representative: COO & President Takeo Kitamura  
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Personnel change has been decided as below at the Board of Directors' Meeting held today, March 24, 2016.

### 1. Transfer of Director (Effective as of April 1, 2016)

New position	Name	Current position
Director (Please refer to remarks)	Hideki Nakae	Director (Concurrently) General Manager of Customer Service Division
General Manager of Customer Service Division	Shinya Hannya	Executive Assistant to the President (Concurrently in Charge of Customer Service Division)
Executive Assistant to the President (Concurrently in Charge of Administrative Division)	Yasuo Shibasaki	President of NISSAN MOTOR KYUSHU CO., LTD.

(Remarks) Mr. Hideki Nakae will double as the current post of President of Kandako Kairiku Unso CO., LTD., one of the Company's subsidiaries, with the Director of ZERO CO., LTD.

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