

Zero Announces Restructuring of Organization and Personnel Change

June 15, 2017

Company name: ZERO CO., LTD.
Code No: 9028 (Tokyo Stock Exchange Second Section)
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Restructuring of organization and personnel change have been resolved as follows at the Board of Directors' Meeting held today, June 15, 2017.

1. Restructuring of Organization (Effective as of July 1, 2017)

(1) Restructuring of Organization

We reorganize Sales Division into new structure to promote customer strategy, regional strategy and commercial vehicles strategy, aiming to respond rapidly to customer needs predicting the trend of market.

(2) Establishment of New Organization

We create "New Business Development Department" under "Group Strategy Division" to develop new business and new services and promote inter-groups synergy including affiliates.

(3) Establishment of New Organization and Restructuring

In addition to the establishment of "Work Style Reform Department" to promote company-wide reduction of total work time, "Personnel Department", "General Affairs Department", "Information Systems Department" and "TQM Promotion Department" are reorganized. "Administrative Management Division" will be established to manage those departments.

2. Change of Director (Effective as of July 1, 2017)

New position	Name	Current position
Representative Director, Vice President General Manager of Safety and Quality Control Division Concurrently) General Manager of Administrative Management Division	Yasuo Shibasaki	Representative Director, Vice President General Manager of Safety and Quality Control Division Concurrently) General Manager of TQM Promotion Department

3. Change of Corporate Officer (Effective as of July 1, 2017)

New position	Name	Current position
Corporate Officer Deputy General Manager of Administrative Management Division Concurrently) General Manager of General Affairs Department General Manager of Work Style Reform Department	Tomoyuki Shioya	Corporate Officer General Manager of General Affairs and Personnel Department

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