

## Zero Announces Change in Representative Director

June 14, 2018

Company name: ZERO CO., LTD.  
Code No: 9028 (Tokyo Stock Exchange Second Section)  
Representative: President & CEO Takeo Kitamura  
Contact for Inquiries: Director, General Manager of Group Strategy Division  
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Zero announces change in representative director as follows, which will be effective on June 30.

### 1. Name of Representative Director

Shinya Hannya Executive Vice President, Representative Director,  
General Manager of Customer Service Division

### 2. Effective date

June 30, 2018

### 3. Reason for the change

Mr. Shinya Hannya will become the President and COO, Representative Director, of Japan Relief Co., Ltd., one of our subsidiaries, effective on July 1, 2018. To be committed to the business of Japan Relief Co., Ltd., Mr. Hannya will resign as the Representative Director and Director of Zero Co., Ltd.

Mr. Shunji Nomura, the actual President and CEO, Representative Director, of Japan Relief Co., Ltd. will become the Chairman and CEO, Representative Director, on the same day.

### 4. Others

After this resignation of Mr. Hannya, Zero Co., Ltd. still meet the required number of directors as stipulated by law and our articles of corporation.

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